FOR MYSORE STATE

4-1-52.

M / Finance (Pension) (1953) Department.

RA SERIES.

G.O. NO.	104
Dated	13.2.53.

clerk
DR
up

[Despatch Abstract.]

Pensions Smt. N Kasturba, late Deputy Warder Govt Seery & Inst. school for women, Mangalore — Retention beyond the date of Superannuation orders issued

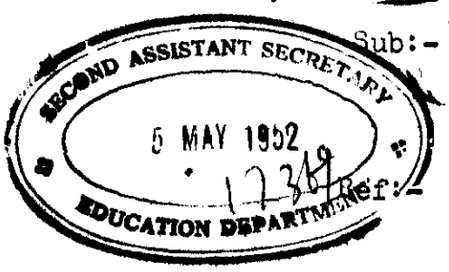
EDUCATION DEPARTMENT

From
The Director of Public Instruction,
Madras.

To
The Secretary to Government,
Education Department, Madras.

RC.No.369-L3/52 dated 30-4-1952.

Sir,



Sub:- Hostel--Government Secondary and Training School for Women, Mangalore--Srimathi A. Rasquinha--Service after the date of superannuation--To be treated as extension of service--Orders--Requesting.

Ref:- G.O.No.Ms.698, Education, dated 12-5-1942.

Srimathi A. Rasquinha was appointed on 1-6-1942 as a full time matron of the hostel attached to the Government Secondar and Training School for Women, Mangalore. She attained the age of superannuation on 24-3-1946 but was allowed to continue in her post in the absence of qualified hands even after advertisement and consultation with the District Employment Exchange. In G.O. No.2098, Education dated 24-8-1948, Government ordered that the full time matrons may be designated as Deputy Wardens and also framed certain rules relating to these posts. In September 1949, a candidate sent by the Employment Exchange was interviewed by the Inspectress, VI Circle, Kozhikode but was found unsuitable. As no other candidate was available Srimathi A. Rasquinha was continued as Deputy Warden till 29-5-1951 when she was replaced by a qualified hand.

2. The application for gratuity on behalf of Srimathi A. Rasquinha was forwarded to the Accountant General by the Inspectress of Girls Schools, Kozhikode and a sum of Rs.280/- representing 8 months' pay was recommended. But the Accountant-General has sent the papers to me with the remark that orders of competent authority permitting the retention in service and treating the period of service put in by Srimathi Rasquinha after she attained the age of superannuation as one of extension of service are necessary to consider her application for gratuity A copy of the letter No.PVR.169/1546/2171/51-52 dated 11-3-1952 of the Accountant General on the subject is enclosed.

3. In the circumstances explained above, I request that Government may be pleased to issue as a special case necessary orders (1) permitting the retention in service of Srimathi A. Rasquinha as Deputy Warden of the Government Secondary and Training School for Women, Mangalore after she attained the age of superannuation on 24-3-1946; (2) regularising the service and (3) treating this period of service as extension of service so that her application for gratuity may be favourably considered by the Accountant General.

Yours faithfully,

For Director of Public Instruction.

ARR.1.5.

3

2171

Copy of letter No.PV.R.169/1546/51-52 dated 11-3-1952 from the Accountant General, Madras to the Director of Public Instruction, Madras.

Sub:- Application for gratuity on behalf of Srimathi A. Rasquinha, lately Deputy Warden, Government Secondary and Training School for Women, Mangalore.

The gratuity papers of the applicant referred to above received from the Inspectress of Girls' Schools VI Circle, Calicut are enclosed for reference and return.

2. The applicant having attained the age of superannuation on 24-3-1946, the qualifying service on that date works out to only 3 years 9 months, 23 days for which no gratuity is admissible under the Madras Retiring and Invalid Gratuities (Non-Pensionable Establishments) Rule 1941. The period of service of the applicant after the date of superannuation should be treated as one of re-employment for which orders of the competent authority are necessary. If however, this period is treated as extension of service, the qualifying service will work out to over 6 years and gratuity will then be admissible under the above rule, in which case orders of Government regularising the retention in service of the applicant beyond the date of superannuation and treating this period as extension of service are necessary. The position may kindly be clarified and reference to the orders of Government, if any, permitting the retention in service of the applicant beyond the date of superannuation furnished at a very early date.

Sd. xxx
Asst. Accounts Officer.

(True copy)

For Director of Public Instruction

ARR.1.5.

(1) AAR/19/5

(P.C bags)

Edn (A) Dept

TP 17369 A/52-1 Edn dated 16/5/52

From The Asst. Secy, Edn Dept

To The DPI

Sub: Hostel - Govt Secy & Rg School for women, Bangalore. Srimathi A. Rasgunha - Service after the date of Superannuation - Request to treat as extn of Service

Ref: ~~From the DPI~~ Your no 369 23/52, dated. 30.4.1952

Please say why the orders of govt were not obtained for continuing srimathi A. Rasgunha in Service ~~even~~ after she attained the age of Super. annuat on 24-3-1946. Please fully justify your recommendations (i) for the regularisation of her temp appt as Sy warden with retrospective effect ie from 1-6-1942 and (ii) for treating the period of her Service from 24-3-1946 to 29.5.51

at any rate after the issue of G.O. no. 2098 Edn, 2/- 24.5.48.

D

as ~~one~~ ~~ex~~ tension of service instead of as re-employment.

14.5.52

15.5.52

Issued.
17/5/52.

16/5/52

Education Department.

From

The Director of Public Instruction,
Madras.

To

The Secretary to Government,
Education Department,
Fort St. George, Madras.

SECOND ASSISTANT SECRETARY
28 JUN 1952
EDUCATION DEPARTMENT

Rc.No. 369 L3/52 dated 30-5-52.

Sir,

Sub: Hostel - Government Secondary and Training School for Women, Mangalore - Srimathi A. Rasquinha - Service after the date of superannuation - Period to be treated as extension of service - Orders - requesting.

Ref: Your Post Copy of Telephonic Message No.17369 A/52-1 Education, dated 16.5.52.

....

As explained already in my letter Rc.369 L3/52 dated 30-4-52 no qualified candidate for appointment as Deputy Warden was available and hence it was necessary to continue Smt. A. Rasquinha under emergency provisions even after she attained the age of superannuation. The Inspectress of Girls' Schools, VI Circle, who is the appointing authority ~~might have~~ taken necessary steps to obtain the orders of Government in the matter. This irregularity may kindly be rectified.

2. Orders of Government regularising the retention in service of Smt. A. Rasquinha beyond the date of superannuation and treating the period as extension of service are sought for, as otherwise the ex-Deputy Warden will not be eligible for any gratuity as her qualifying service falls short of 5 years.

3. I recommend that the case of Smt. A. Rasquinha may be sympathetically considered as a special case and necessary orders issued.

Yours faithfully,

For Director of Public Instruction.

mb/2/6/

Sen. dept. (A)

P.No.698 Estt. 01- 12-7-52 which was called for & rend. from M.R.O. was misplaced. A search is being made. A week's time may be granted.

16.7.52

Edn (A) Sept

40/10/8

Memo. 17369 A/52-4 Edn, dated 13/8/52

Sub:- Smt. A. Rasquinha, formerly Deputy Warden, Govt Secy and Trg School for Women, Mangalore - Service after 55 years - To be treated as extension

Ref: From the DPI nos 369 d3/52, dated 30.4.52 & 30.5-1952

The reason given by the DPI for having retained Smt A. Rasquinha, formerly Deputy Warden, Govt Secy and Trg School for Women, Mangalore, after her 55th year on 24-3-46, ie, dearth of qualified persons, is not quite convincing. At any rate the matter should have been brought to the notice of the Govt earlier and not so late in connection with her gratuity. The Dir is requested to investigate into the irregularity and obtain the

P.T.O.

EXR issued on 1/10/52 Rem 20/9/52

EXR issued on 3.10.52 Returnable by 24/10/52

Bat p 1 cf

H 1 & 7 cf

ibid

Xat p 2 NF

explanations of the persons responsible for it

8/8/52 9 8 52

11/8/52

X at p2NF.

To

The DPE.

R.D. 8/9/52

From

EDUCATION DEPARTMENT

The Director of Public Instruction,

Madras

To

The Secretary to Government,

Education Department, Madras

Sir,

Rc.369.L.3/52 dated 9.10.1952

Sub: Hostel - Srimathi A. Rasquinha, formerly Deputy Warden, Government Secondary and Training School for Women, Mangalore - Service after 55 years to be treated as extension.

Ref: Your Memo.No.17369.A/52-4 Edn., dated 13-8-1952 and reminder dated 11-9-1952 and 3-10-1952

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The explanations of the persons responsible for the irregularity have been called for. They will be submitted soon after their receipt.

Yours faithfully,

for Director of Public Instruction

GRD.10.10.

EDUCATION DEPARTMENT.

From

The Director of Public Instruction,
M A D R A S.

To

The Secretary to Government,
Education Department, Madras.

Re.No.369 L3/52, dated 25-10-1952.

Sir,

Sub: Establishment - Srimathi Rasquinha, formerly Deputy Warden, Government Secondary and Training School for women, Mangalore - Retention in service after 55 years. Further particulars.

Ref: Memo No.17369 A/52-4, Education, dated 13-8-1952.

***

I enclose herewith a copy of the letter Rec.181 B/51, dated 11-10-52 of the Inspectress of Girls Schools, VI Circle, explaining the circumstances under which Smt. Rasquinha was continued in service beyond the age of superannuation.

2. If Government are not convinced of the reasons stated therein, I have no objection to the proposal made in my letter Re.No.369 L3/52, dated 30-4-52 being dropped.

Yours faithfully,

for Director of Public Instruction.

vsm/2710.

Copy of letter No.181 B/51, dated 11-10-1952 from the Inspectress of Girls Schools VI Circle, Kozhikode, to the Director of Public Instruction, Madras.

15

Sub: Establishment - Smt. Rasquinha formerly Deputy warden-Govt. Secondary and Training School for women, Mangalore retention in service after her 55th year - Explanation called for.

Ref: Proceedings No.Ro.369 L3/52, dated 18-9-1952.

With reference to your above proceedings I have to report as follows:

2. Smt. A.Rasquinha was first entertained as a matron in the above school in the post sanctioned in G.O.No.698 Education and P.H. dated 12-5-52 on a Salary of Rs.30/-. The posts of matrons were not included in regular service and so there was no objection in her continuing the service as such beyond the age of superannuation. At the time of appointment her age was 51.

3. The question of her overage arose only when the post was converted into that of a Deputy Warden with effect from 24-8-48 in G.O. No.2098 Edn., dated 24-8-52 48. The qualifications for Deputy Wardens were also prescribed in the very same G.O. Steps were then taken to replace Smt. Rasquinha by appointing a qualified Deputy Warden in the post. The vacancy was duly notified in the Fort St. George Gazette, but no applications were received for the post. Then the employment exchange was also addressed to introduce a suitable candidate.

P.T.O.

This attempt also was not successful in the last instance. It was then that the Director of Public Instruction in his proceedings L.Dis.4248 L3/49, dated 14-10-49 permitted the retention of Mrs. A.Rasquinha till a qualified candidate became available. On the strength of the above orders she was allowed to continue in service and was replaced by a qualified hand when one became available on 29-5-51.

In the circumstances explained above I may state that no one can be held responsible for retaining Smt. A. Rasquinha in service beyond the age or her superannuation.

For Director of Public Instruction.

/ True Copy /

[Cro 17364 A/52]

Memo no 17364 A/52-5 Edn, dated : 8/11/52

Sub: Estt. Sri A. Rasquinha, formerly Deputy Warden, Govt Boys' Hostel & High School for Women, Mangalore - Retirement on Service after 33 years

Ref: From the DPI no 364 43/52, dated 25.10.1952

The DPI is requested to state the circumstances under which the retirement of Sri A. Rasquinha was permitted in his Proc RDis 2348 43/49, dated 14.10.1949 when he attained the age of Superannuation on 24.3.46. He is also requested to send his offer for leaving RDis 2348 43/49, dated 4.10.49 and Cro 364 43/52 for personal return

To
The DRI
NR. 26/11/52

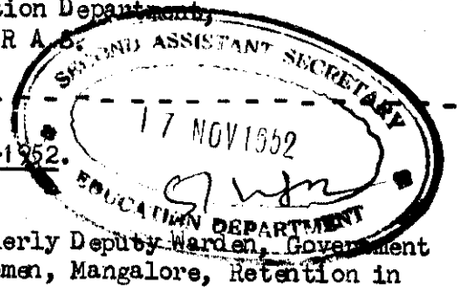
5/11/52 1453 6.11.52

EDUCATION DEPARTMENT.

From
The Director of Public Instruction,

MADRAS.

To
The Secretary to Government.
Education Department,
MADRAS.



Rc.369 L3/52 dated 10-11-1952.

Sir,

Sub:- Establishment - Mrs. Rasquinha, formerly Deputy Warden, Government Secondary and Training school for women, Mangalore, Retention in service after 55 years.

Ref:- Government Memo 17369 A/52-5 Education, dated 8-11-1952.

***

Mrs. A.Rasquinha, Deputy Warden, Government Secondary and Training School for women, Mangalore was allowed to continue in the post as qualified hands were not forthcoming even after advertisement in the newspapers and consultation with the District Employment Exchange.

2. I am submitting herewith the following files of my office for perusal and return.

(1) L.Dis No.2248 L3/49 dated 14-10-1952.
(2) Current File No.369 L3/52.
(3) Current File No.297 C5/52.

Yours faithfully,

FOR DIRECTOR OF PUBLIC INSTRUCTION.

ss.11/11

Finance (Pen.

9/13.2

Pensioner - Smt A. Rasquinha, late Deputy warden, Govt. Secy and Training school for women, Mangalore - Retention beyond the date of superannuation orders issued.

p.1cf From the D.P.I. Rc. no. 369-43/52 dt 12.5.52
p.7cf " 30.5.52
p.11cf " 9.10.52
p.13cf " 25.10.52
p.19cf + " 8.11.52

Order
Rt 109 dt 13.2.53.

The Govt. direct that the period of retention in service of Smt. A. Rasquinha, late Deputy warden, Govt. Secy and Training school for women, Mangalore, beyond the date of her superannuation from 24.3.46 to 28.5.51 (both days inclusive) be treated as one of reemployment and not as extension of service.

The following records of the D.P.I's office of the D.P.I are returned:

(9) 1. L Dis 2248 L3/49 dt 14.10.49
(1F) 2. Current file no 369 L3/52
(14) + 3 current file no 297 C5/52

DR 11.2.53

To
The D.P.I (with enclosures)
Ay
SO
DR
Ay/11.2

Edn. Dept.(A).

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Smt. A. Rasquinha, formerly Dy.Warden, Govt. Secy. and Trg. School for Women, Mangalore - Service after 55 years - To be treated as extension.

Smt. A. Rasquinha was the full-time Matron of the Govt. Secy. and Training School hostel, Mangalore, having been apptd. to that post from 1-6-42. She attained her 55th year on 24-3-46 and she should have been sent out of service then. But, for the reason that no qualified candidate became available for the post, the Inspectress of Girls' School, Kozhikode, continued ~~in~~ her (under the emergency powers) service. On 24-8-48, the Govt. redesignated the the posts of Matrons in the hostels attached to the Govt. Trg. school for ~~girls~~ Mistresses into 'full-time Dy.Wardens' (the Dy. Wardens) treated as regular Govt. servants, sanctioned the scale of pay of Rs.35-1-60 for the posts and framed rules for them. At least on receipt of those orders, the Inspectress should have taken action to discharge Smt. Rasquinha from service or sought the Govt.'s orders for extending her service or re-employing her. But, without Govt.'s order, the lady was ~~being~~ continued in service up to 28-5-51 when, it is reported, a qualified substitute became available.

Recently, the ~~D.P.I.~~ Inspectress recommended to the A.G. the grant to Smt. Rasquinha of a gratuity as for 8 years of service. In reply, the A.G. pointed out that the orders of the Govt. treating her to have remained on re-employment or extension of service (between 24.3.46 & 28.5.51) were necy. and that she would be eligible for gratuity only if he she was deemed to have been on extension of service and not re-employment. The Dir. has now recommended to the Govt. that to enable Smt. Rasquinha to get gratuity she may be granted extension of service from 24-3-46 to 28-5-51.

Smt. Rasquinha's retention in service for ~~3~~ over five years after her 55th year was itself a big ~~advantage~~ concession ~~for~~ to her. She cannot expect, in addition, any gratuity taking her service after the age of superannuation.

account. The Dir.'s recommendation need not, it seems, be supported in this dept.

The reasons given by the Dir. at pp.1 and 7 C.F. for having retained Smt. Rasquinha after her 55th year, viz., dearth of qualified persons, is not quite convincing. At any rate, the matter should have been brought to the notice of Govt. earlier - and not ~~only now~~ so late in connection with her gratuity. It seems that he shd. be asked to investigate into the irregularity and obtain the explanations of the persons responsible for it. ~~the irregularity. He may also be asked to whether the lady was allowed to draw increments for her service after superannuation.~~ After the Dir.'s report is recd., the period in question may be treated as only a period of re-employment.

Pub.(Ser.) and Finance may see for remarks.

458 9.7.52

Pub

12/7/52

Fin

14/7

ADDITIONAL DEPUTY SECRETARY TO GOVERNMENT 13 JUL 1952 53044 FINANCE DEPARTMENT

Public (Ser) Department. Edn. MO. 17369-A/52.

Finance may see the case first. Dated 14-7-52.

16.7.52.

17.7.52 Fin

ASSISTANT SECRETARY TO GOVERNMENT 23 JUL 1952 PUBLIC DEPARTMENT

Finance (Pers)

proposal of Edn at B above

ASSISTANT SECRETARY TO GOVERNMENT 15 JUL 1952 3117 PUBLIC DEPARTMENT

21.7.52 Pub(Ser) B

M.O. 3117/52-1 17/7/52

Madras Govt. Subordinate Service (F)/p.31 Cf. 53044 Rem/ 24.7.52

Pub (Sec. B)
No. 3202/S2-1
dt. 2/8/52

SECOND ASSISTANT SECRETARY
AUG 1952
3335
EDUCATION DEPARTMENT

Edn (A) Sept

Memo to the DPI is submitted for approval

Issued as Memo No 17369 A/52-4 Edn dated 13 Aug

[From the DPI No 369 A1/52, dated 25.10.1952]

Edn (A) Sept

Srimathi A. Rasquinha was first appointed as a full-time Matron of the hostel attached to the Govt. Secondary and Training School for Women, Mangalore, on 1-6-42 on a salary of Rs. 30/-. At the time of appointment, her age was 51. The post of Matrons were not included in regular service. She attained the age of superannuation on 24-3-46. Subsequently, in 1948 the posts were converted into those of Dy. Wardens and rules were framed for them. Steps were taken to replace Srimathi Rasquinha by appointing a qualified person and the vacancy was duly notified in the Fort St. George Gazette. But no application was received. Then the Employment Exchange was addressed to send a suitable candidate and this

was also not successful. The D.P.I. in his proceedings L.Dis. 2248 L3/49 dated 14-10-49 permitted the retention of Srimathi Rasquinha in service till qualified candidates became available. Smt. Rasquinha was relieved on 28-5-51, When, it is reported, became available. The Dir. in his letter Rc.No. 369-L3/52 dated 30-4-1952, requested the Govt. to grant Smt. Rasquinha an extension of service from 24-3-46 to 28-5-51 to enable her to get gratuity.

2 It is submitted that the action of the Dir. in having permitted Smt. Rasquinha to continue in service beyond 23-3-1946 is irregular, that her retention in service for over a period of 5 years after her 55th year was itself a big concession to her and she cannot expect in addition any gratuity taking her service after age of superannuation into account. The Dir. may be informed that his request to treat the period from 24-3-46 to 28-5-51, as one of extension of service, is inadmissible. The period in question may, however, be treated as ~~period~~ one of reemployment and the action of the Dir. in having retained Smt. Rasquinha beyond 23-3-1946 may be ratified. Pub.(Ser.) and Fin. agree to the re-employment of Smt. Rasquinha during the period from 24-3-46 to 28-5-51.

3.The case may be circulated to M.(Ac.C)., M.(Edn.) and M.(Fin.) for orders on 'M' above.

31/1/53

M(Acc)
M(Edn)
M(Fin)

SECRETARY
8 FEB 1953
EDUCATION DEPARTMENT

31-1-53

3.2.53

Please see the orders in circulation at the bottom. ATS

The case may be transferred to Finance for the issue of necessary orders. That dept may also be requested to return its files at (A), (E) and (H) to the DPI along with the orders.

8.12.53

4/2/53

Finance (Pers)

dis. vouc 17369 H/52-T
5/2/53

(Pre. note of this dept on p.2 above)
The orders in circulation on p.4 above may be perused.

2/- A draft order which directs that the period of retention in service of Smt. A. Rasquinha as Deputy warden, Govt Secy and Training School for women, Mangalore beyond the date of her superannuation from 24.3.46 to 28.5.51 (both days inclusive) as one of reemployment is subt for approval.

KTV
11.2.53.

11/2/53

ASSISTANT TO GOVERNMENT
9820
5-FEB 1953
FINANCE DEPARTMENT